



The next meeting of the Board will be held on **Wednesday, July 17, 2013**, at **5:00 pm** in the Board Auditorium at the Blanchard Education Service Center.

**Portland Public Schools Nondiscrimination Statement**

Portland Public Schools recognizes the diversity and worth of all individuals and groups and their roles in society. All individuals and groups shall be treated with fairness in all activities, programs and operations, without regard to age, color, creed, disability, marital status, national origin, race, religion, sex, or sexual orientation.



# Board of Education

## Superintendent's Recommendation to the Board

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**Board Meeting Date:** June 17, 2013

**Executive Committee Lead:** Lorenzo Poe & Jollee Patterson

**Department(s):** Office of Equity & Partnerships and General Counsel's Office

**Presenter/Staff Lead:** Lorenzo Poe, Jollee Patterson & Sean Murray

**Agenda Action:**    \_\_\_Resolution    \_\_X\_\_Policy

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### **BRIEF SUMMARY AND RECOMMENDATION**

Staff recommends that the Superintendent present the attached Affirmative Action Policy & updated Nondiscrimination Policy for second reading and adoption on June 17, 2013.

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Reviewed and Approved by Superintendent

In order to address Goal C of the Racial Educational Equity Policy, the Superintendent is presenting both (a) a revision to the District's Nondiscrimination Policy (1.80.020-P) and (b) a draft of an Affirmative Action Policy for adoption.

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**RELATED POLICIES / BOARD GOALS AND PRIORITIES**

- 1) Portland Public Schools Racial Educational Equity Policy (2.10.010-P)
- 2) Nondiscrimination Policy (1.80.020-P)
- 3) 2012-2013 Board Priority B: *"The Board has continued to adopt policies that further equity in the District, including the Equity in Public Contracting Policy (by July 2012) and the Affirmative Action/Diversity in Staffing Policy (by June 2013) to ensure that the District has*

**Reviewed and Approved by  
Superintendent**

# Board of Education

## Superintendent's Recommendation to the Board

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**Board Meeting Date:** June 17, 2013

**Executive Committee Lead:** Neil Sullivan  
Chief Financial Officer

**Department:** Finance/Budget

**Presenters/Staff Leads:**  
David Wynde, Deputy CFO & Budget Director  
Sara Bottomley, Assistant Budget Director

**Agenda Action:**   X Resolution    \_\_\_\_\_Policy

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### BRIEF SUMMARY AND RECOMMENDATION

The Board is asked to amend the fiscal year 2012/13 budget.

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### BACKGROUND

School districts are allowed, and sometimes required by law (ORS 294.480), to amend the budget during the fiscal year. The District has experienced changes in its financial position that require updating the budget to better reflect the current status.

On June 25, 2012 the Board, by way of Resolution No. 4619, voted to adopt an annual budget for the Fiscal Year 2012/13 as required under Local Budget Law.

On January 28, 2013 the Board, by way of Resolution No. 4708, amended the Fiscal Year 2012/13 budget.

On April 1, 2013 the Board, by way of Resolution No. 4746, amended the Fiscal Year 2012/13 budget for a second time.

Each spring, the Finance Department conducts a review process whereby the current budget is reviewed and compared to the actual activities the district has engaged in and prepares an amended budget accordingly. This budget amendment is the result of that process.

Increases in expenditures for Fund 438 are greater than 10% above those in Amendment

Reviewed and Approved by Superintendent



Instruction is modestly higher (\$120,003) primarily to provide for funding for summer school. The approved budget for 2013/14 includes \$300,000 for summer school. This current funding covers expenditures during the current fiscal year.

Support Services is reduced (\$453,515) because of expenditures related to activity in Facilities and IT, originally planned and budgeted to take place before June 30, 2013, that have been delayed until after July 1. This budget action represents the carry-over of this activity and budget into next fiscal year. The 2012/13 budget is reduced and the 2013/14 budget increased. The 2013/14 budget action is included in the budget adoption that will also be considered by the board on June 17, 2013.

Debt Service & Transfers Out is increased slightly (\$27,662) because of funds from the Great Fields contingency to be transferred to the Facilities Capital Fund (Fund 438) to finance the beginning of work at Jefferson High School (\$18,000), and additional funds required to finance the debt service on the Recovery Zone bonds because of lower interest subsidy due to federal sequestration (\$9,662).

Contingency is increased (\$305,850) as a consequence of all these changes.

**Grants Fund (Fund 205):**

The appropriations for Instruction (reduced by \$600,000) and Enterprise & Community Services (increased by \$500,000) and Facilities Acquisition & Construction (increased by \$100,000) are changes to true up these amounts in light of actual expenditures under a number of grants (including several school improvement grants, the federal farm-to-school grant, Clean Air Works, and grants for health clinics). The original budget was based upon estimates of the allocation among appropriation categories, which are now revised as the plans have evolved over the course of the year.

**Dedicated Resource Fund (Fund 299):**

The beginning fund balance is reduced (\$366,815) to reflect the actual number from the annual audited financial statements. Requirements are changed to reflect this lower fund balance and a minor technical adjustment to true up appropriations among categories.

**Full Faith and Credit Debt Service Fund (Fund 320):**

Resources are adjusted to reflect the lower federal interest subsidy, which is covered by an increase in the transfer from the general fund.

**Facilities Capital Fund (Fund 438):**

The recently issued capital bonds were used, in part, to repay the interim debt incurred by PPS which was a \$45 million line of credit. The line of credit was fully advanced immediately before the repayment and the changes to Fund 438 reflect the final proceeds under the line.

The increase in Other Sources (\$2,063,350) is the additional amount advanced and this same amount is appropriated under Facilities Acquisition & Construction. These funds are being used to complete the boiler burner conversion project during summer of 2013 and for other eligible capital projects.

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**RELATED POLICIES / BOARD GOALS AND PRIORITIES**

<p><b>Reviewed and Approved by Superintendent</b></p>
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# Board of Education

## Superintendent's Recommendation to the Board

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**Board Meeting Date:** June 17, 2013

**Executive Committee Lead:** Neil Sullivan,  
Chief Financial Officer

**Department:** Finance / Budget

**Presenter/Staff Lead:**  
David Wynde, Deputy CFO & Budget Director  
Sara Bottomley, Assistant Budget Director

**Agenda Action:**   X Resolution   \_\_\_\_\_Policy

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### BRIEF SUMMARY AND RECOMMENDATION

The Board is asked to complete the actions necessary to legally impose property taxes for fiscal year 2013/14 and adopt the fiscal year 2013/14 budget.

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### BACKGROUND

Under ORS 294, Local Budget law, jurisdictions are required to adopt the future fiscal year budget by June 30 of the current fiscal year. These actions will also impose the appropriate property taxes.

On April 15, 2013 the superintendent proposed a budget for PPS for the 2013/14 year and delivered her budget message to the board and the community.

On May 20, 2013, the board acting as the Budget Committee, by way of resolution No. 4759 approved the 2013/14 budget and imposed taxes.

Upon approval the budget is then submitted to the Tax Supervising Conservation Commission (TSCC) for review and approval. The TSCC is required to hold a public hearing on the Approved Budget. This hearing is scheduled for June 17, 2013, immediately preceding the board meeting.

The changes from the Approved Budget as voted on by the budget committee are summarized in Attachment A to this report and outlined below. These changes are relatively few in number and do not represent any major differences from the approved budget.

### General Fund (Fund 101):

Resources:

Reviewed and Approved by Superintendent





is required to ensure legal appropriation of expenditures by program area as defined in the State Chart of Accounts.

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**Reviewed and Approved by  
Superintendent**

Students from one of the four historically underserved racial groups (Black, Latino, Native American, and Pacific Islander)  
Students who qualify for Special Education services  
Students who are eligible for free-or-reduced priced meals  
Students who qualify for English as a Second Language services

This new allocation differentiates resources to schools to address closing the achievement / opportunity gap for our historically underserved students. We have set ambitious targets for all of our students and we must resource schools to fund the strategies and the supports needed to ensure that all students succeed. These equity allocations are an important investment toward those goals.

PPS has seen exciting gains in student achievement over the last few years. It is imperative that we continue to focus on raising achievement for all students because we are not yet where we need to be. This means that we will continue to have equity at the center of all that we do.

In alignment with the PPS equity plan, this budget will provide resources to:

Continue to support the professional development of our Board, staff across all schools, and the central office to enhance our culturally responsive practice and decision-making at all levels of the organization.

Develop an Affirmative Action policy and implementation plan.

Provide resources to support the implementation of the Jefferson Enrollment Balancing process.

Revise the Enrollment and Transfer Policy to align with the Racial Educational Equity Policy.

Maintain investment in our family engagement staff and continue to contract with culturally-specific community-based organizations.

PPS has a persistent challenge of over-representation and exclusion of students of color in student discipline. This budget includes funding for a third-party hearings officer to improve disciplinary consistency across the district and allow our principals to serve as advocates for their students in the discipline process, and to expand effective prevention strategies such as Restorative Justice to continue to eliminate disparities in discipline outcomes.

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**Attachment "A"**  
**Summary of Changes between 2013/14 Approved and Adopted**

101 - General Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	20,856,290	20,856,290	305,850	21,162,140
Local Sources	263,159,300	263,159,300	-	263,159,300
Intermediate Sources	12,290,000	12,290,000	167,017	12,457,017
State Sources	188,782,292	188,782,292	-	188,782,292
Federal Sources	-	-	-	-
Other Sources	2,000,000	2,000,000	-	2,000,000
<b>Total</b>	<b>487,087,882</b>	<b>487,087,882</b>	<b>472,867</b>	<b>487,560,749</b>

Requirements				
Instruction	276,921,264	278,824,513	138,226	278,962,739
Support Services	183,181,248	181,450,785	416,131	181,866,916
Enterprise and Community Services	1,640,220	1,640,220	-	1,640,220
Facilities Acquisition & Construction	-	-	-	-
Debt Service & Transfers Out	4,613,864	4,613,864	292,921	4,906,785
Contingency	20,731,286	20,558,500	(374,411)	20,184,089
Ending Fund Balance	-	-	-	-
<b>Total</b>	<b>487,087,882</b>	<b>487,087,882</b>	<b>472,867</b>	<b>487,560,749</b>

201 - Student Body Activity Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	3,396,380	3,396,380	-	3,396,380
Local Sources	8,818,532	8,818,532	-	8,818,532
Intermediate Sources	-	-	-	-
State Sources	-	-	-	-
Federal Sources	-	-	-	-
Other Sources	-	-	-	-
<b>Total</b>	<b>12,214,912</b>	<b>12,214,912</b>	<b>-</b>	<b>12,214,912</b>

Requirements				
Instruction	8,954,082	8,954,082	-	8,954,082
Support Services	-	-	-	-
Enterprise and Community Services	-	-	-	-
Facilities Acquisition & Construction	-	-	-	-
Debt Service & Transfers Out	-	-	-	-
Contingency	-	-	-	-
Ending Fund Balance	3,260,830	3,260,830	-	3,260,830
<b>Total</b>	<b>12,214,912</b>	<b>12,214,912</b>	<b>-</b>	<b>12,214,912</b>

**Attachment "A"**  
**Summary of Changes between 2013/14 Approved and Adopted**

202 - Cafeteria Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	3,541,721	3,541,721	-	3,541,721
Local Sources	3,663,211	3,663,211	-	3,663,211



**Attachment "A"**  
**Summary of Changes between 2013/14 Approved and Adopted**

225 - PERS Rate Stabilization Reserve Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	13,574,383	13,574,383	-	13,574,383
Local Sources	195,200	195,200	-	195,200
Intermediate Sources	-	-	-	-
State Sources	-	-	-	-
Federal Sources	-	-	-	-
Other Sources	-	-	-	-
<b>Total</b>	<b>13,769,583</b>	<b>13,769,583</b>	<b>-</b>	<b>13,769,583</b>

Requirements				
Instruction	-	-	-	-
Support Services	-	-	-	-
Enterprise and Community Services	-	-	-	-
Facilities Acquisition & Construction	-	-	-	-
Debt Service & Transfers Out	1,900,000	1,900,000	-	1,900,000
Contingency	-	-	-	-
Ending Fund Balance	11,869,583	11,869,583	-	11,869,583
<b>Total</b>	<b>13,769,583</b>	<b>13,769,583</b>	<b>-</b>	<b>13,769,583</b>

299 - Dedicated Resource Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	4,511,662	4,511,662	-	4,511,662
Local Sources	13,383,300	13,383,300	-	13,383,300
Intermediate Sources	-	-	-	-
State Sources	-	-	-	-
Federal Sources	95,000	95,000	-	95,000
Other Sources	-	-	-	-
<b>Total</b>	<b>17,989,962</b>	<b>17,989,962</b>	<b>-</b>	<b>17,989,962</b>

Requirements				
Instruction	14,029,587	14,029,587	-	14,029,587
Support Services	1,920,240	1,920,240	-	1,920,240
Enterprise and Community Services	65,906	65,906	-	65,906
Facilities Acquisition & Construction	1,974,229	1,974,229	-	1,974,229
Debt Service & Transfers Out	-	-	-	-
Contingency	-	-	-	-
Ending Fund Balance	-	-	-	-
<b>Total</b>	<b>17,989,962</b>	<b>17,989,962</b>	<b>-</b>	<b>17,989,962</b>

**Attachment "A"**  
**Summary of Changes between 2013/14 Approved and Adopted**

306 - Settlement Debt Service Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	-	-	-	-
Local Sources	-	-	-	-
Intermediate Sources	-	-	-	-
State Sources	-	-	-	-
Federal Sources	-	-	-	-
Other Sources	1,448,700	1,448,700	-	1,448,700
<b>Total</b>	<b>1,448,700</b>	<b>1,448,700</b>	<b>-</b>	<b>1,448,700</b>

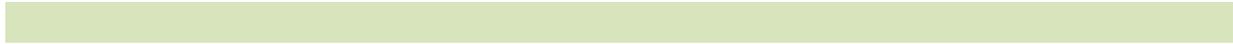
Requirements				
Instruction	-	-	-	-
Support Services	-	-	-	-
Enterprise and Community Services	-	-	-	-
Facilities Acquisition & Construction	-	-	-	-
Debt Service & Transfers Out	1,448,700	1,448,700	-	1,448,700
Contingency	-	-	-	-
Ending Fund Balance	-	-	-	-
<b>Total</b>	<b>1,448,700</b>	<b>1,448,700</b>	<b>-</b>	<b>1,448,700</b>

307 - IT Projects Debt Service Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	-	-	-	-
Local Sources	-	-	-	-
Intermediate Sources	-	-	-	-
State Sources	-	-	-	-
Federal Sources	-	-	-	-
Other Sources	1,587,362	1,587,362	-	1,587,362
<b>Total</b>	<b>1,587,362</b>	<b>1,587,362</b>	<b>-</b>	<b>1,587,362</b>

Requirements				
Instruction	-	-	-	-
Support Services	-	-	-	-
Enterprise and Community Services	-	-	-	-
Facilities Acquisition & Construction	-	-	-	-
Debt Service & Transfers Out	1,587,362	1,587,362	-	1,587,362
Contingency	-	-	-	-
Ending Fund Balance	-	-	-	-
<b>Total</b>	<b>1,587,362</b>	<b>1,587,362</b>	<b>-</b>	<b>1,587,362</b>

**Attachment "A"**  
**Summary of Changes between 2013/14 Approved and Adopted**

308 - PERS UAL Debt Service Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	-	-	-	-
Local Sources	38,134,327	38,134,327	-	38,134,327



**Attachment "A"**  
**Summary of Changes between 2013/14 Approved and Adopted**

320 - Full Faith and Credit Debt Service Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	-	-	-	-
Local Sources	-	-	-	-
Intermediate Sources	-	-	-	-
State Sources	-	-	-	-
Federal Sources	207,744	207,744	-	207,744
Other Sources	1,113,415	1,113,415	-	1,113,415
<b>Total</b>	<b>1,321,159</b>	<b>1,321,159</b>	<b>-</b>	<b>1,321,159</b>

Requirements				
Instruction	-	-	-	-
Support Services	-	-	-	-
Enterprise and Community Services	-	-	-	-
Facilities Acquisition & Construction	-	-	-	-
Debt Service & Transfers O2TD( 5D(Approved))Tj0 6386 0 TD( )-8(-)64346(1,113,415)T06				



**Attachment "A"**  
**Summary of Changes between 2013/14 Approved and Adopted**

404 - Construction Excise Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	7,472,033	7,472,033	-	7,472,033
Local Sources	1,611,000	1,611,000	-	1,611,000
Intermediate Sources	-	-	-	-
State Sources	-	-	-	-
Federal Sources	-	-	-	-
Other Sources	-	-	-	-
<b>Total</b>	<b>9,083,033</b>	<b>9,083,033</b>	<b>-</b>	<b>9,083,033</b>

Requirements				
Instruction	-	-	-	-
Support Services	-	-	-	-
Enterprise and Community Services	-	-	-	-
Facilities Acquisition & Construction	9,083,033	9,083,033	-	9,083,033
Debt Service & Transfers Out	-	-	-	-
Contingency	-	-	-	-
Ending Fund Balance	-	-	-	-
<b>Total</b>	<b>9,083,033</b>	<b>9,083,033</b>	<b>-</b>	<b>9,083,033</b>

405 - School Modernization Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	2,421,901	2,421,901	-	2,421,901
Local Sources	12,000	12,000	-	12,000

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**Attachment "A"**  
**Summary of Changes between 2013/14 Approved and Adopted**

407 - IT System Project Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	759,805	759,805	-	759,805
Local Sources	500	500	-	500
Intermediate Sources	-	-	-	-
State Sources	-	-	-	-
Federal Sources	-	-	-	-
Other Sources	-	-	-	-
<b>Total</b>	<b>760,305</b>	<b>760,305</b>	<b>-</b>	<b>760,305</b>

Requirements				
Instruction	-	-	-	-
Support Services	660,351	660,351	-	660,351
Enterprise and Community Services	-	-	-	-
Facilities Acquisition & Construction	-	-	-	-
Debt Service & Transfers Out	-	-	-	-
Contingency	99,954	99,954	-	99,954
Ending Fund Balance	-	-	-	-
<b>Total</b>	<b>760,305</b>	<b>760,305</b>	<b>-</b>	<b>760,305</b>

420 - Full Faith and Credit Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	600,000	600,000	-	600,000
Local Sources	7,000	7,000	-	7,000
Intermediate Sources	-	-	-	-
State Sources	-	-	-	-
Federal Sources	-	-	-	-
Other Sources	-	-	-	-
<b>Total</b>	<b>607,000</b>	<b>607,000</b>	<b>-</b>	<b>607,000</b>

Requirements				
Instruction	-	-	-	-
Support Services	-	-	-	-
Enterprise and Community Services	-	-	-	-
Facilities Acquisition & Construction	607,000	607,000	-	607,000
Debt Service & Transfers Out	-	-	-	-
Contingency	-	-	-	-
Ending Fund Balance	-	-	-	-
<b>Total</b>	<b>607,000</b>	<b>607,000</b>	<b>-</b>	<b>607,000</b>

**Attachment "A"**  
**Summary of Changes between 2013/14 Approved and Adopted**

435 - Energy Efficient Schools Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	577,791	577,791	-	577,791
Local Sources	856,336	856,336	-	856,336
Intermediate Sources	-	-	-	-
State Sources	-	-	-	-
Federal Sources	-	-	-	-
Other Sources	-	-	-	-
<b>Total</b>	<b>1,434,127</b>	<b>1,434,127</b>	<b>-</b>	<b>1,434,127</b>

Requirements				
Instruction	-	-	-	-
Support Services	-	-	-	-
Enterprise and Community Services	-	-	-	-
Facilities Acquisition & Construction	1,434,127	1,434,127	-	1,434,127
Debt Service & Transfers Out	-	-	-	-
Contingency	-	-	-	-
Ending Fund Balance	-	-	-	-
<b>Total</b>	<b>1,434,127</b>	<b>1,434,127</b>	<b>-</b>	<b>1,434,127</b>

438 - Facilities Capital Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	3,898,931	3,898,931	-	3,898,931
Local Sources	3,000	3,000	-	3,000
Intermediate Sources	-	-	-	-
State Sources	1,300,000	1,300,000	-	1,300,000
Federal Sources	-	-	-	-
Other Sources	388,103	388,103	292,921	681,024
<b>Total</b>	<b>5,590,034</b>	<b>5,590,034</b>	<b>292,921</b>	<b>5,882,955</b>

Requirements				
Instruction	-	-	-	-
Support Services	-	-	-	-
Enterprise and Community Services	-	-	-	-
Facilities Acquisition & Construction	5,590,034	5,590,034	292,921	5,882,955
Debt Service & Transfers Out	-	-	-	-
Contingency	-	-	-	-
Ending Fund Balance	-	-	-	-
<b>Total</b>	<b>5,590,034</b>	<b>5,590,034</b>	<b>292,921</b>	<b>5,882,955</b>

**Attachment "A"**  
**Summary of Changes between 2013/14 Approved and Adopted**

445 - Capital Asset Renewal Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	116,831	116,831	-	116,831
Local Sources	52,200	52,200	-	52,200
Intermediate Sources	-	-	-	-
State Sources	-	-	-	-
Federal Sources	-	-	-	-
Other Sources	-	-	-	-
<b>Total</b>	<b>169,031</b>	<b>169,031</b>	<b>-</b>	<b>169,031</b>

Requirements				
Instruction	-	-	-	-
Support Services	-	-	-	-
Enterprise and Community Services	-	-	-	-
Facilities Acquisition & Construction	169,031	169,031	-	169,031
Debt Service & Transfers Out	-	-	-	-
Contingency	-	-	-	-
Ending Fund Balance	-	-	-	-
<b>Total</b>	<b>169,031</b>	<b>169,031</b>	<b>-</b>	<b>169,031</b>

450 - GO Bonds Fund	Proposed Budget	Approved Budget	Change	Adopted Budget
Resources				
Beginning Fund Balance	110,000,000	110,000,000	(6,407,938)	103,592,062
Local Sources	28,000	28,000	-	28,000
Intermediate Sources	-	-	-	-
State Sources	-	-	-	-
Federal Sources	-	-	-	-
Other Sources	-	-	-	-
<b>Total</b>	<b>110,028,000</b>	<b>110,028,000</b>	<b>(6,407,938)</b>	<b>103,620,062</b>

Requirements				
Instruction	-	-	-	-
Support Services	-	-	-	-
Enterprise and Community Services	-	-	-	-
Facilities Acquisition & Construction	35,370,000	35,370,000	934,899	36,304,899
Debt Service & Transfers Out	-	-	-	-
Contingency	74,658,000	74,658,000	(7,342,837)	67,315,163
Ending Fund Balance	-	-	-	-
<b>Total</b>	<b>110,028,000</b>	<b>110,028,000</b>	<b>(6,407,938)</b>	<b>103,620,062</b>

**Attachment "A"**  
**Summary of Changes between 2013/14 Approved and Adopted**



## ***REPORT – June 17, 2013***

### **Expenditure Contracts Exceeding \$25,000 and through \$150,000**

Portland Public Schools (“District”) Public Contracting Rules PPS-45-0200(6) (Authority to Approve District Contracts; Delegation of Authority to Superintendent) requires the Superintendent to submit to the

Northwest Testing, Inc.	6/15/13 through 12/31/13	Personal Services PS 59826	Various: Materials testing services at Wilson, Laurelhurst, Lewis, Bridlemile, and Alameda.	\$41,241	J. Owens Fund 451 Dept. 1230, 1142, 1265, 1267 & 3126 Proj. DC105
OPSIS Architecture	6/10/13 through 2/28/14	Engineering Related Services ENG 59833	District-wide: Design guidelines and standards for the 2012 Bond program.	\$60,640	J. Owens Fund 451 Dept. 5511 Proj. DF120
Black Parent Initiative	4/1/13 through 6/30/13	Personal Services PS 59855	Roosevelt Cluster: Provide family engagement services targeted to increase communication and learning at home.	\$53,000	L. Poe Fund 101 Dept. 5431
Self Enhancement Inc.	4/1/13 through 6/30/13	Personal Services PS 59873	Jefferson Cluster: Provide family engagement services targeted to increase communication and learning at home.	\$86,557	L. Poe Fund 101 Dept. 5431
HP Northwest, dba Heintzberger Payne	7/1/13 through 3/31/19	Personal Services PS 59838	District-wide: Provide actuarial services with respect to the District's post-employment benefit plans.	\$80,750	N. Sullivan Fund 101 Dept. 5528
Beecher Carlson Insurance Agency, LLC	7/1/13 through 6/30/14	Personal Services PS-59858	District-wide: To provide insurance brokerage and risk management consultation services to the District for the 2013-14 fiscal year.	\$120,000	N. Sullivan Fund 101 & 601 Dept. 5540

Cole Industrial Inc.	5/31/13 through 12/31/13	Material Requirements MR 59081 Amendment 3	Multiple sites: Purchase of new burners for an additional 14 schools. ITB 12-1469	\$125,128 Project total \$983,558	T. Magliano Fund 101 Dept. 5597 Proj. J0101
Roosevelt High School Boosters and Anderson Construction Company	6/1/13 through 6/30/13	Materials M 57901 Amendment 3	Roosevelt: Final payment financing for the Teddy Roosevelt Athletics Complex.	\$65,000 Project total \$302,701	J. Owens Fund 405 Dept. 5511 Proj. C0100
MacColl, Busch, Sato PC	7/1/13 through 6/30/15	Legal Services LS 58453 Amendment 3	District-wide: Workers Compensation legal services to the District for two years.	\$140,000 4-year total \$310,000	N. Sullivan Fund 601 Dept. 5540
Youth Progress Association	4/1/13 through 6/30/13	Personal Services PS 59218 Amendment 2	Increase service by 10.26 slots for 175 days.	\$92,000 \$443,125	K. Wolfe Fund 101 Dept. 5485
DePaul Treatment Centers, Inc.	5/1/13 through 6/30/13	Personal Services PS 59219 Amendment 1	Increase service by 9.478 for 175 days.	\$85,000 \$336,125	K. Wolfe Fund 101 Dept. 5485
Yvonne Deckard	7/31/13 through 7/31/14	Personal Services PS 59313 Amendment 2	District-wide: Lead strategy development and implementation process for teacher contract negotiations and upcoming negotiations on labor agreements.	\$180,000 \$360,000	C. Smith Fund 101 Dept. 5402 & 5441

*N. Sullivan*

BOARD OF EDUCATION  
SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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REGULAR MEETING

June 17, 2013

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Action  
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Personnel

4769	Recommended Decision to Rescind Non-Renew of Probationary Teacher of Employ
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Personnel

The Superintendent RECOMMENDS adoption of the following item:

Numbers 4769

**RESOLUTION No. 4769**

Recommended Decision to Rescind Non-Renew of Probationary Teacher of Employee 018209

**RECITAL**

On March 4, 2013, by resolution 4731, the Board of Education approved the recommendation of the Superintendent that the contract of Employee 018209 be non-renewed. On the advice of the Chief Human Resources Officer and the Regional Administrator, the Superintendent now recommends that the

Purchases, Bids, Contracts

The Superintendent RECOMMENDS adoption of the following items:

Numbers 4770 and 4771

**RESOLUTION No. 4770**

**RESOLUTION No. 4771**

Personal / Professional Services, Good

## Other Matters Requiring Board Approval

**RESOLUTION No. 4772**

Adoption of Revised Portland Public Schools Non-Discrimination Policy (1.80.020-P)

**RECITALS**

The Board of Education for Portland Public Schools reviewed recommendations to adopt changes to the Non-Discrimination Policy (1.80.020-P). The Board of Education is required to place any new policy on

**RESOLUTION No. 4773**

Adoption of Portland Public Schools Affirmative Action Policy (5.10.025-P)

**RECITALS**

The Board of Education for Portland Public Schools reviewed recommendations to adopt the Affirmative Action Policy (5.10.025-P). The Board of Education is required to place any new policy on the District website for a 21-day public review. Having fulfilled this obligation and having received no public input on the proposed policy amendment, the Board of Education supports the proposed policy language for adoption.

**RESOLUTION**

**PROPOSED POLICY:**

**Portland Public Schools Affirmative Action Policy (5.10.025-P)**

In order to close the racial achievement gap and better serve all students, Portland Public Schools staff must reflect the diversity of the students we serve. The Board of Education's Racial Educational Equity Policy (2.10.010-P) requires the school district to "recruit, employ, support and retain racially and linguistically diverse and culturally competent administrative, instructional and support personnel." Oregon state law, as articulated in the Minority Teachers Act, states that "the number of minority teachers, including administrators, employed by school districts and education service districts shall be approximately proportionate to the number of minority children enrolled in the public schools of this state." ORS § 342.437. This Affirmative Action Policy sets forth the Portland Public School District's prohibition against discrimination, directs the Superintendent to create and implement an Affirmative Action/Equal Employment Opportunity Plan (AA/EEO Plan), and establishes the goal that the District will come into compliance with goal established by the Oregon Minority Teachers Act.

Equal Employment Opportunity

The District shall provide equal employment opportunity for all applicants and staff in recruitment, hiring, assignment, training, retention, transfer and promotion. All employment actions shall be in accordance with the Board Policy of Non-Discrimination, 1.80.020. The District shall comply with all federal, state and local laws relevant to equal employment and non-discrimination.

The District will not tolerate retaliation against any individual who reports discrimination or harassment; or testifies, assists or parti760001 Tc4 024.239ti76000302 Tc31 su

Superintendent to designate an Affirmative Action Officer to oversee the implementation of, and compliance with, the AA/EEO Plan.

The Board expects the AA/EEO Plan to include affirmative measures designed to ensure equal employment opportunities. The AA/EEO Plan shall identify job groups that show the underutilization of staff based on race or gender within the District; set reasonable employment goals and timetables for increasing the diversity of our staff; and establish a plan of action to enable the District to reach these employment goals.

The goals articulated in this policy and the AA/EEO Plan are not rigid, inflexible quotas that must be met, but rather targets reasonably attainable by implementing best practices and applying good faith efforts. Neither this policy, nor the AA/EEO Plan, permit discrimination against any individual or group of individuals with respect to any employment opportunity for which the individual is qualified. Nothing herein is intended to sanction the discriminatory treatment of any person based on their protected status.

The Board further directs that all District employment policies, practices, and procedures will be examined periodically to ensure they are nondiscriminatory. These policies, practices and procedures are to be implemented by all administrative personnel, directors, personnel officers and anyone else who has responsibility for personnel functions. Equal employment opportunity and affirmative action are the responsibility of the entire District's workforce.

The Board directs the Superintendent to report annually on the implementation of this policy and the progress of the AA/EEO Plan.

Legal References: Minority Teacher Act, ORS 342.433 to 342.449; Federal and state laws prohibiting discrimination in employment, including, Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and ORS Chapter 659A; No Child Left Behind Act of 2001, Pub. Law. 107-110 (2002)

*L. Poe*

**RESOLUTION No. 4774**

**ATTACHMENT "A" TO RESOLUTION No. 4774**

Fund 101 - General Fund	Adopted Budget	Amendment #1	Amendment #2	This Amendment	Amendment #3
Resources					
Beginning Fund Balance	26,657,817	30,924,691	30,924,691	-	30,924,691
Local Sources	265,494,250	263,583,251	263,583,251	-	263,583,251
Intermediate Sources	13,080,000	13,080,000	13,080,000	-	13,080,000
State Sources	156,532,000	156,532,000	156,532,000	-	156,532,000
Federal Sources	500,000	500,000	500,000	-	500,000
Other Sources	2,000,000	2,000,000	2,000,000	-	2,000,000
<b>Total</b>	<b>464,264,067</b>	<b>466,619,942</b>	<b>466,619,942</b>	<b>-</b>	<b>466,619,942</b>

Requirements					
Instruction	259,956,472	256,568,433	256,568,433	120,003	256,688,436
Support Services	174,725,913	176,836,631	176,836,631	(453,515)	176,383,116
Enterprise & Community Services	1,523,503	1,563,503	1,563,503	-	1,563,503
Facilities Acquisition & Construction	205,200	211,374	211,374	-	211,374
Debt Service & Transfers Out	10,184,033	10,583,711	10,583,711	27,662	10,611,373
Contingency	17,668,946	20,856,290	20,856,290	305,850	21,162,140
Ending Fund Balance	-	-	-	-	-
<b>Total</b>	<b>464,264,067</b>	<b>466,619,942</b>	<b>466,619,942</b>	<b>-</b>	<b>466,619,942</b>

Fund 205 - Grants Fund	Adopted Budget	Amendment #1	Amendment #2	This Amendment	Amendment #3
Resources					
Beginning Fund Balance	-	-	-	-	-
Local Sources	1,730,096	1,730,096	1,730,096	-	1,730,096
Intermediate Sources	-	-	-	-	-
State Sources	13,737,807	13,737,807	13,737,807	-	13,737,807
Federal Sources	53,847,532	53,847,532	53,847,532	-	53,847,532
Other Sources	-	-	-	-	-
<b>Total</b>	<b>69,315,435</b>	<b>69,315,435</b>	<b>69,315,435</b>	<b>-</b>	<b>69,315,435</b>

Requirements

Instruction	40,027,023	40,027,023	40,027,023	(600,000)	39,427,023
Support Services	26,679,259	26,679,259	26,679,259	-	26,679,259
Enterprise & Community Services	2,364,253	2,364,253	2,364,253	500,000	2,864,253
Facilities Acquisition & Construction	244,900	244,900	244,900	100,000	344,900
Debt Service & Transfers Out	-	-	-	-	-
Contingency	-	-	-	-	-
Ending Fund Balance	-	-	-	-	-



Fund 320 - Full Faith and Credit Debt Service Fund	Adopted	Amendment	Amendment	This	Amendment
	Budget	#1	#2	Amendment	#3
Resources					
Beginning Fund Balance	-	-	-	-	-
Local Sources	-	-	-	-	-
Intermediate Sources	-	-	-	-	-
State Sources	-	-	-	-	-
Federal Sources	226,843	226,843	226,843	(9,662)	217,181
Other Sources	1,111,335	1,111,335	1,111,335	9,662	1,120,997
<b>Total</b>	<b>1,338,178</b>	<b>1,338,178</b>	<b>1,338,178</b>	<b>-</b>	<b>1,338,178</b>

Requirements

Instruction

SuphB46 6014(orvice )TQ)-14180(30867( )-67( -)-67(-)-8267( )-67( )-67( )-67( -)-67(-)-880( )-67( )-67( )-67( -)-67(-)-880( )-67( )-67( )-



**RESOLUTION No. 4775**

Impose Taxes and Adoption of the FY 2013/14 Budget for School District No. 1J,  
Multnomah County, Oregon

**RECITALS**

- A. Oregon Local Budget Law, ORS 294.428, requires each legal jurisdiction's Budget Committee approve a budget and specify *ad valorem* property tax rate for all funds.
- B. The Board of Education ("Board") appointed a Citizen Budget Review Committee ("CBRC") to review the Proposed Budget and current year expenditures of the existing Local Option Levy. The CBRC acts in an advisory capacity to the Board.
- C. On May 13, 2013, the Budget Committee received testimony and a report on the current year Local Option Levy expenditures, and testimony and budget recommendations from the CBRC.

3. Taxes are hereby imposed and categorized as for tax year 2013/14 upon the taxable assessed value of all taxable property in the District, as follows:

	<u>Education Limitation</u>	<u>Excluded from Limitation</u>
Permanent Rate Tax Levy	\$5.2781/\$1,000 of assessed valuation	
Local Option Rate Tax Levy	\$1.9900/\$1,000 of assessed valuation	
Bonded Debt Levy		\$46,007,694

4. The Board further resolves that \$0.5038 per \$1,000 of taxable assessed value of the permanent rate tax levy noted above is excluded from division of tax calculations, as the Permanent Rate Tax Levy attributable to the increase provided in section 11 (5)(d), Article XI of the Oregon Constitution (such increase is a result of the expired Gap Tax Levy). The District will notify the county assessors that for the 2013-14 fiscal year \$0.5038 of the District's permanent tax rate levy is to be excluded from urban division of tax calculations under the provisions of ORS 457.010(4)(a)(D).

*D. Wynde / N. Sullivan*

**ATTACHMENT "A" TO RESOLUTION No. 4775**

Fund	Instruction	Support Services	Enterprise & Community Services	Facilities Acquisition & Construction	Debt Service	Transfers Out	Contingency	Ending Fund Balance	Fund Total
Fund 101	278,962,739	181,866,916	1,640,220	-	-	4,906,785	20,184,089	-	487,560,749
Fund 201	8,954,082	-	-	-	-	-	-	3,260,830	12,214,912
Fund 202	-	-	18,685,858	-	-	-	-	1,997,522	20,683,380
Fund 205	37,105,815	26,007,073	1,983,566	-	-	-	-	-	65,096,454
Fund 225	-	-	-	-	-	1,900,000	-	11,869,583	13,769,583
Fund 299	14,029,587	1,920,240	65,906	1,974,229	-	-	-	-	17,989,962
Fund 306	-	-	-	-	1,448,700	-	-	-	1,448,700
Fund 307	-	-	-	-	1,587,362	-	-	-	1,587,362
Fund 308	-	-	-	-	38,134,327	-	-	-	38,134,327
Fund 309	-	-	-	-	76,284	-	-	-	76,284
Fund 320	-	-	-	-	1,321,159	-	-	-	1,321,159
Fund 350	-	-	-	-	43,262,232	-	-	-	43,262,232
Fund 404	-	-	-	9,083,033	-	-	-	-	9,083,033
Fund 405	-	-	-	2,433,901	-	-	-	-	2,433,901
Fund 407	-	660,351	-	-	-	-	99,954	-	760,305
Fund 420	-	-	-	607,000	-	-	-	-	607,000
Fund 435	-	-	-	1,434,127	-	-	-	-	1,434,127
Fund 438	-	-	-	5,882,955	-	-	-	-	5,882,955
Fund 445	-	-	-	169,031	-	-	-	-	169,031
Fund 450	-	-	-	36,304,899	-	-	67,315,163	-	103,620,062
Fund 480	-	-	-	100,050	-	-	-	-	100,050
Fund 601	-	3,171,617	-	-	-	-	2,726,828	-	5,898,445
<b>Total</b>	<b>\$ 339,052,223</b>	<b>\$ 213,626,197</b>	<b>\$ 22,375,550</b>	<b>\$ 57,989,225</b>	<b>\$ 85,830,064</b>	<b>\$ 6,806,785</b>	<b>\$ 90,326,034</b>	<b>\$ 17,127,935</b>	<b>\$ 833,134,013</b>